

Job Description – Summer Intern (Commercial)

At CLP, we believe in nurturing the next generation of talent. As one of the participating companies in the HYAB Scheme on Corporate Summer Internship on the Mainland and Overseas initiated by the HKSAR Government, we are delighted to provide young people in Hong Kong with the opportunity to broaden their horizons. Through this programme, participants will gain invaluable firsthand experience and insights into the latest developments towards a net-zero future.

We support you by providing hands-on work experience through interesting and well-designed internship projects with a wide range of opportunities.

Project Description

- Support CLP's commercial team's business activities in China, by conducting market & regulatory research and preparing business & analytics reports on due diligence.

To apply for this programme, you must...

- Willing to work in Hong Kong and Qianhai, Shenzhen during the internship period.
- Being current sub-degree or equivalent, undergraduate or postgraduate students, majoring in Electrical Engineering, Data Science, Finance or a related analytical field.
- Being holders of valid Hong Kong Identity Card.
- Be available full-time during the internship period.
- Have good academic results.

We are also looking for students that are...

- Strong statistical and mathematical skills & ability to analyze and interpret complex data sets.
- Strong commercial knowledge and business acumen, and knowledge on China's electricity market is preferable.
- Proficient in MS Office (Excel/PowerPoint) and Chinese word processing applications.

- Well-organized, self-motivated, detail-minded, committed, adaptive and a good team player. Good communication skills to explain technical concepts to non-technical stakeholders.
- Good command of both written and spoken English and Chinese.

For more information about the programme, please visit https://www.ydc.gov.hk/en/programmes/ip/ip_corporate.html

Job Description – Summer Intern (Human Resources)

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Project Description

- The primary objective of this project is to foster a positive and engaging workplace culture by assisting in various HR projects, including the coordination of roadshows and other related activities.
- The project provides opportunities for the intern to learn about the PRC workplace environment, including cultural expectations, employee needs, and HR operational practices in Mainland offices.
- This role will also provide comprehensive support across HR functions, including training and development, employee compensation, and employee relations.

To apply for this programme, you must...

- Willing to work in Hong Kong and Qianhai, Shenzhen during the internship period.
- Be a university student of a bachelor's degree or above, majoring in Human Resources Management or Business Management.
- Continue your full-time university degree after the internship.
- Being holders of valid Hong Kong Identity Card.
- Be available full-time during the internship period.
- Have good academic results.

We are also looking for students that are...

- Good team players
- Strong communicators
- Strong organizational and project management skills
- Proficient in English
- Fluent in Chinese would be advantageous
- Active in extracurricular activities

For more information about the programme, please visit https://www.ydc.gov.hk/en/programmes/ip/ip_corporate.html.

Job Description – Summer Intern (Business Transformation)

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Project Description

- Assist senior team members to conduct various business transformation initiatives.
- Conduct research and data gathering to support cost structure analysis and identify pain points and inefficiencies of business flow.
- Support the development of business requirements, user stories, and functional specifications for transformation projects.
- Work collaboratively with cross-functional team members and stakeholders to gather information and facilitate discussions.
- Provide administrative support for Business Transformation projects, including scheduling meetings, preparing agendas, and documenting meeting minutes and action items.

To apply for this programme, you must...

- Willing to work in Hong Kong and Qianhai, Shenzhen during the internship period.
- Being current sub-degree or equivalent, undergraduate or postgraduate students, majoring in Business Administration, Energy and Environmental Engineering, Information Systems, Operations Management, Operations Research or other related analytical field.
- Being holders of valid Hong Kong Identity Card.
- Be available full-time during the internship period.
- Have good academic results.

We are also looking for students that are...

- Proficiency in both spoken and written Chinese and English including Putonghua.
- Strong analytical and problem-solving skills with meticulous attention to detail.
- Proficient in MS Office Suite, knowledge on workflow package and MS Project is highly advantageous.
- A proactive, eager-to-learn attitude with the ability to manage multiple tasks effectively.
- A strong team player with a collaborative mindset and a professional demeanor.

For more information about the programme, please visit https://www.ydc.gov.hk/en/programmes/ip/ip_corporate.html

The HYAB Scheme on Corporate Summer Internship on the Mainland and Overseas 2026 is a joint initiative between the HKSAR Government, CLP Holdings Limited and other major companies in Hong Kong. Applicants who are interested in applying for internship placement offered by CLP Holdings Limited under the Scheme should submit the application through the Government's central online application system (www.ydc.gov.hk/scsi/en) by 23:59 on 9 March 2026 HKT. CLP Holdings Limited will not accept applications direct at this stage.